

**Penn State Lehigh Valley
Response to 2014-15/2018-19 Unit Strategic Plan Review**

Reviewers: Maney, Bean, Shultz, Welshofer, Dillon, Pursel, Dooris, Warcholak

The Penn State Lehigh Valley campus would like to thank the reviewers of our unit plan for their feedback and suggestions. We have been actively implementing the plan throughout the Fall 2014 semester and are looking forward to continuing our work and assessing our progress over the next 5 years.

In regards to the review document, we would like to share information and updates we have made to the plan before posting the plan to the campus community at-large:

*An **Executive Summary** of the plan was drafted in anticipation of Provost Nick Jones' visit to our campus in Spring 2014. The summary outlined our new campus goals, articulated vision, and selected strategies. This document was updated prior to the submission of our plan to OPIA and was made available to the campus (faculty, staff, and Advisory Board members) as a precursor to the full plan. We have now included that Executive Summary in the beginning of the campus strategic plan, as recommended in the reviewer feedback. It is also available on the Planning website (www.pslvplanning.com) as a quick "reference guide" to the full plan for those who are interested in downloading a copy.

*The review mentions a lack of specific performance indicators, and it references page 44 as the starting point for a discussion of these. Instead, our **Performance Measures and Indicators** are actually outlined in the section beginning on page 76: "Assessing: Evaluating and Measuring Our Progress and Programs," with 8 pages of charted Performance Measures & Indicators by Goal. We will be using these charts as an ongoing guide to assess our progress of each of our goals over the next 5 years. The first year of our plan contains reference to a number of performance measures that require benchmarking as a starting point for data collection.

*Additional follow-up to our **Learning Outcomes** will be completed during the Learning Outcomes Review Process in Spring 2015 and again during the Academic Degree Program Reviews in Spring 2016 (as noted within the Assessment Continuums on pages 85-86). Furthermore, our new webmaster is working with all program coordinators to ensure that Learning Outcomes are current and accessible.

*Our new **Green Team** plans to begin meeting in the Spring 2015 semester to jumpstart our new Sustainability Plan. Through this committee, it is anticipated that additional metrics and strategic indicators will be developed to assess our progress towards a more sustainable campus. We are looking forward to making this a larger, campus-wide effort.

*We continue to monitor our **Unit Budget** and commit to ongoing fiscal responsibility while awaiting news about the new budget model.

*Recognizing that our unit plan is rather large at 170+ pages, we will be adding **colored tabs to each section within the plan for easy navigation** throughout the document. Hard copies of the plan will be provided to each department (1/dept.) and to all senior and academic managers and program coordinators. The PDF of the plan will be housed on the Planning website (along with a link on the campus homepage) and news about the review process and further implementation of the plan will be shared at All Campus Day, January 2015.

Once again, thank you for your time and expertise in reviewing our plan and providing feedback. We anticipate the next five-plus years will be a successful time period for both our campus and the University!